

DN Automotive Environmental Management Policy

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Chapter 1 Overview of Environmental Management

Article 1 Purpose of Establishment

DN Automotive (hereinafter referred to as "the Company") has established this policy to fulfill its corporate environmental responsibility in response to climate change. Through environmentally friendly management, the Company aims to minimize environmental impacts arising from all business activities and operations while continuously monitoring and improving its environmental management performance. This Environmental Management Policy is established based on the Company's Environmental Management Principles and includes provisions regarding its scope of application, fundamental principles, and implementation framework.

Article 2 Scope of Application

This policy applies to all business sites of the Company, including all domestic and global entities, research centers, factories, logistics centers, affiliated companies, sub-subsidiaries, and joint ventures. Additionally, stakeholders involved across the Company's entire value chain—including suppliers, customers, and local communities—are encouraged to respect and support the Company's Environmental Management Policy. All business sites must prioritize compliance with environmental laws and regulations of the respective countries where they operate. In cases where specific environmental matters are not covered by local regulations, operations shall be conducted in accordance with this policy.

Chapter 2 Principles of Environmental Management

Article 1 Greenhouse Gases and Energy

The Company establishes greenhouse gas reduction targets and implementation plans to actively respond to climate change. A system is developed for efficient management, with regular monitoring and continuous improvement of performance. Efforts are made not only to reduce direct and indirect greenhouse gas emissions within business sites but also to lower carbon emissions across

the entire value chain. Additionally, the Company promotes the transition to renewable energy and strives for sustainable energy use through the adoption of energy-efficient technologies and strategic investments.

Article 2 Air Pollution

Beyond greenhouse gases, various air pollutants (such as NO_x, SO_x, VOCs, PM, and TSP) are managed in compliance with legal standards, continuously monitored, and subject to reduction initiatives. Furthermore, the Company seeks to minimize the negative environmental impacts of air emissions such as odors, noise, and light generated during operations. These efforts aim to protect the health and safety of employees, customers, and local communities.

Article 3 Hazardous Substances

The Company verifies whether raw materials and components contain hazardous substances and assesses their status using Material Safety Data Sheets (MSDS) and other relevant resources. When hazardous substances are identified, they are stored, handled, transported, and disposed of safely in compliance with regulations, with response protocols in place to prevent leaks. Additionally, personnel handling these substances receive training to effectively prevent and manage potential risks to health and the environment.

Article 4 Waste Management

The Company establishes a system to systematically measure and manage waste generation, aiming to minimize waste production while actively promoting reuse and recycling. The Company sets clear standards to ensure the proper storage, transportation, and disposal of waste when it is generated.

Additionally, the Company closely monitors external waste management companies throughout the process to ensure compliance with regulations. Each year, the Company forecasts waste generation, establishes reduction plans, and continuously monitors and improves performance.

Article 5 Environmental Impact of Products

To reduce environmental impact throughout the entire product lifecycle, the Company seeks to expand the development and application of eco-friendly products and technologies. Products are designed using structures and materials that facilitate recycling, enhancing resource circularity. Additionally, hazardous substances such as heavy metals are managed to prevent environmental pollution during disposal. Through these efforts, the Company strives to minimize negative environmental impacts while also prioritizing user health and safety in the development of sustainable products. Furthermore, a system for collecting and recycling end-of-life products is established. Collected resources are processed in an environmentally responsible manner, with a focus on increasing recycling rates, reducing raw material consumption, and establishing a sustainable resource circulation structure.

Article 6 Water Resources

To protect and conserve water resources, the Company implements a system for closely monitoring water usage and discharge, minimizing pollution, and expanding water recycling efforts. Wastewater and water pollutants are managed in compliance with relevant regulations and internal standards. The Company also installs and operates water storage and wastewater treatment facilities to ensure responsible water management. Additionally, business sites are regularly monitored to identify

whether they are located in water-stressed regions. If such locations are identified, appropriate measures are taken to improve water conservation efforts.

Article 7 Biodiversity

Recognizing the importance of biodiversity, the Company establishes policies and initiatives to protect and promote biodiversity conservation. During business operations, potential factors that may negatively impact the surrounding biodiversity are identified in advance, and measures are developed to minimize such impacts. The Company actively plans and implements practical initiatives for ecosystem conservation, restoration, or expansion. Additionally, it engages with stakeholders to raise awareness of biodiversity and incorporates their input through open communication.

Article 8 Compliance with Environmental Regulations

The Company ensures awareness of domestic and international environmental regulations applicable to its business activities and operations. Regulatory updates and amendments are continuously monitored, enabling timely responses to changes and strict compliance with strengthened requirements. In the event of a regulatory violation, the Company identifies the root cause, formulates and implements corrective action plans, and reports the results to prevent recurrence.

Chapter 3 Environmental Management System

Article 1 Environmental Management Responsibility

① DN Automotive oversees and supervises the implementation of environmental management through committees or management meetings involving top decision-makers or key department leaders, as well as working-level meetings led by decision-makers from the dedicated environmental management department. These bodies fulfill the following responsibilities:

1. Reviewing and amending the Environmental Management Policy and other related internal regulations.
2. Providing input on environmental management goals and implementation plans.
3. Managing environmental risks and discussing response strategies.
4. Evaluating the performance of environmental management initiatives.
5. Addressing any other matters deemed necessary for the expansion of environmental management.

Article 2 Implementation of Environmental Management

① DN Automotive designates a dedicated environmental management department to execute related tasks.

The environmental management department performs the following roles and regularly reports key issues to the management to ensure oversight and supervision at the executive level:

1. Establishing and amending the Environmental Management Policy and other related internal regulations.
2. Setting environmental management goals and implementation plans.
3. Identifying key environmental initiatives and managing performance.
4. Assessing and improving environmental risks.
5. Developing and operating the environmental management system.
6. Conducting training and activities to promote environmental management.
7. Performing other necessary tasks related to the Company's environmental management.

② DN Automotive periodically reviews and revises its Environmental Management Policy to align with evolving internal and external environmental conditions. When revising the policy, the Company considers and incorporates stakeholder feedback, changes in domestic and international regulations, industry trends, and emerging issues. All policy enactments and revisions are subject to approval at the highest executive level, and any changes are communicated to relevant stakeholders.

Article 3: Environmental Management Training

DN Automotive provides regular environmental training to employees to enhance their understanding of environmental management. When necessary, training opportunities are also extended to stakeholders and suppliers. Through these training programs, the Company aims to improve employees' awareness of the importance of environmental management, strengthen their capabilities, and ensure the effective implementation of environmental initiatives. The department responsible for training develops an education plan, selects participants, and designs the training program.

Article 4: Disclosure of Environmental Management Information

DN Automotive transparently discloses information related to environmental management, including policies, implementation plans, and performance, to employees and all internal and external stakeholders. The Company establishes communication channels that allow stakeholders to express concerns and actively works to address them. Additionally, to minimize environmental impact, DN Automotive engages in active dialogue with stakeholders, gathers their feedback, and incorporates it into its environmental management practices.